

|                            |        | CGT +<br>alii | A&D<br>CGC | CFDT | CFTC | FSU | FO  | STC | SNALC |
|----------------------------|--------|---------------|------------|------|------|-----|-----|-----|-------|
| Administration<br>Centrale | Voix   | 49            | 7          | 73   |      |     | 14  | 2   | 6     |
|                            | %      | 27%           | 4%         | 41%  |      |     | 8%  | 1%  | 3%    |
|                            | Sièges |               |            |      |      |     |     |     |       |
| Aix-Marseille              | Voix   | 20            | 2          | 10   | 0    | 27  | 10  | 2   | 2     |
|                            | %      | 21%           | 2%         | 10%  | 0%   | 28% | 10% | 2%  | 2%    |
|                            | Sièges | 2             |            |      |      | 2   |     |     |       |
| Amiens                     | Voix   | 3             | 0          | 30   | 0    | 56  | 4   | 0   | 0     |
|                            | %      | 3%            | 0%         | 28%  | 0%   | 52% | 4%  | 0%  | 0%    |
|                            | Sièges |               |            | 2    |      | 5   |     |     |       |
| Besancon                   | Voix   | 4             | 2          | 18   |      | 15  | 2   | 1   | 2     |
|                            | %      | 7%            | 3%         | 30%  |      | 25% | 3%  | 2%  | 3%    |
|                            | Sièges |               |            | 2    |      | 1   |     |     |       |
| Bordeaux                   | Voix   | 16            | 1          | 22   | 0    | 18  | 3   | 0   | 2     |
|                            | %      | 16%           | 1%         | 22%  | 0%   | 18% | 3%  | 0%  | 2%    |
|                            | Sièges | 1             |            | 2    |      | 1   |     |     |       |
| Caen                       | Voix   | 4             | 0          | 7    | 1    | 58  | 3   | 0   | 0     |
|                            | %      | 4%            | 0%         | 7%   | 1%   | 60% | 3%  | 0%  | 0%    |
|                            | Sièges |               |            |      |      | 5   |     |     |       |
| Clermont-Ferrand           | Voix   |               |            |      |      |     |     |     |       |
|                            | %      |               |            |      |      |     |     |     |       |
|                            | Sièges |               |            |      |      |     |     |     |       |
| Corse                      | Voix   | 0             | 0          | 0    | 0    | 1   | 1   | 1   | 2     |
|                            | %      | 0%            | 0%         | 0%   | 0%   | 20% | 20% | 20% | 40%   |
|                            | Sièges |               |            |      |      |     |     |     | 2     |
| Créteil                    | Voix   |               |            |      |      |     |     |     |       |
|                            | %      |               |            |      |      |     |     |     |       |
|                            | Sièges |               |            |      |      |     |     |     |       |
| Dijon                      | Voix   | 9             | 1          | 11   |      | 20  | 10  |     |       |
|                            | %      | 11%           | 1%         | 13%  |      | 24% | 12% |     |       |
|                            | Sièges |               |            |      |      |     |     |     |       |
| Grenoble                   | Voix   | 5             | 1          | 21   | 0    | 11  | 22  | 1   | 0     |
|                            | %      | 7%            | 1%         | 28%  | 0%   | 14% | 29% | 1%  | 0%    |
|                            | Sièges |               |            | 2    |      | 1   | 3   |     |       |
| Guadeloupe                 | Voix   |               |            |      |      |     |     |     |       |
|                            | %      |               |            |      |      |     |     |     |       |
|                            | Sièges |               |            |      |      |     |     |     |       |
| Guyane                     | Voix   | 1             | 0          | 0    | 0    | 2   | 0   | 0   | 0     |
|                            | %      | 5%            | 0%         | 0%   | 0%   | 10% | 0%  | 0%  | 0%    |
|                            | Sièges |               |            |      |      |     |     |     |       |
| La Réunion                 | Voix   | 19            | 0          |      | 0    | 18  | 8   | 0   | 1     |
|                            | %      | 30%           | 0%         |      | 0%   | 28% | 13% | 0%  | 2%    |
|                            | Sièges | 2             |            |      |      | 1   |     |     |       |
| Lille                      | Voix   | 28            | 4          | 16   | 2    | 40  | 9   | 0   | 2     |
|                            | %      | 21%           | 3%         | 12%  | 2%   | 30% | 7%  | 0%  | 2%    |
|                            | Sièges | 2             |            | 1    |      | 3   |     |     |       |
|                            | Voix   | 5             | 0          | 2    | 0    | 9   | 1   | 0   | 0     |

|               |        |     |    |     |    |     |     |    |     |
|---------------|--------|-----|----|-----|----|-----|-----|----|-----|
| Limoges       | %      | 15% | 0% | 6%  | 0% | 26% | 3%  | 0% | 0%  |
|               | Sièges | 1   |    |     |    | 1   |     |    |     |
| Lyon          | Voix   |     |    |     |    |     |     |    |     |
|               | %      |     |    |     |    |     |     |    |     |
|               | Sièges |     |    |     |    |     |     |    |     |
| Martinique    | Voix   |     | 0  | 0   | 1  | 0   | 2   | 0  | 0   |
|               | %      |     | 0% | 0%  | 6% | 0%  | 11% | 0% | 0%  |
|               | Sièges |     |    |     |    |     |     |    |     |
| Mayotte       | Voix   | 12  | 2  | 3   | 0  | 29  | 11  | 0  | 4   |
|               | %      | 12% | 2% | 3%  | 0% | 29% | 11% | 0% | 4%  |
|               | Sièges |     |    |     |    | 2   |     |    |     |
| Montpellier   | Voix   | 9   |    | 11  |    | 20  | 10  |    | 0   |
|               | %      | 11% |    | 13% |    | 24% | 12% |    | 0%  |
|               | Sièges |     |    |     |    | 2   | 1   |    |     |
| Nancy-Metz    | Voix   | 10  | 0  | 14  | 2  | 28  | 15  | 0  | 0   |
|               | %      | 11% | 0% | 16% | 2% | 32% | 17% | 0% | 0%  |
|               | Sièges | 1   |    | 1   |    | 2   | 1   |    |     |
| Nantes        | Voix   | 25  | 0  | 11  | 3  | 11  | 9   | 0  | 0   |
|               | %      | 33% | 0% | 14% | 4% | 14% | 12% | 0% | 0%  |
|               | Sièges | 2   |    | 1   |    | 1   | 1   |    |     |
| Nice          | Voix   | 3   | 1  | 2   | 0  | 23  | 1   | 1  | 6   |
|               | %      | 5%  | 2% | 3%  | 0% | 39% | 2%  | 2% | 10% |
|               | Sièges |     |    |     |    | 3   |     |    | 1   |
| Orléans-Tours | Voix   | 3   | 2  | 19  | 1  | 23  | 11  | 0  | 1   |
|               | %      | 4%  | 2% | 23% | 1% | 28% | 14% | 0% | 1%  |
|               | Sièges |     |    | 2   |    | 2   | 1   |    |     |
| Paris         | Voix   | 6   | 1  | 16  | 0  | 9   | 15  | 1  | 2   |
|               | %      | 9%  | 1% | 23% | 0% | 13% | 21% | 1% | 3%  |
|               | Sièges |     |    | 2   |    | 1   | 2   |    |     |
| Poitiers      | Voix   | 4   | 0  | 6   | 0  | 10  | 3   | 0  | 1   |
|               | %      | 8%  | 0% | 12% | 0% | 19% | 6%  | 0% | 2%  |
|               | Sièges |     |    | 1   |    | 1   |     |    |     |
| Reims         | Voix   | 13  | 0  | 14  | 1  | 24  | 1   | 0  | 1   |
|               | %      | 19% | 0% | 20% | 1% | 35% | 1%  | 0% | 1%  |
|               | Sièges | 1   |    | 1   |    | 3   |     |    |     |
| Rennes        | Voix   | 6   | 1  | 16  | 0  | 19  | 9   | 1  | 4   |
|               | %      | 8%  | 1% | 22% | 0% | 26% | 12% | 1% | 5%  |
|               | Sièges |     |    | 2   |    | 2   | 1   |    |     |
| Rouen         | Voix   | 8   | 0  | 4   | 0  | 11  | 34  | 0  | 0   |
|               | %      | 10% | 0% | 5%  | 0% | 13% | 40% | 0% | 0%  |
|               | Sièges |     |    |     |    | 1   | 3   |    |     |
| Strasbourg    | Voix   | 5   | 0  | 4   | 0  | 9   | 3   | 0  | 2   |
|               | %      | 13% | 0% | 10% | 0% | 23% | 8%  | 0% | 5%  |
|               | Sièges | 1   |    |     |    | 1   |     |    |     |
| Toulouse      | Voix   | 7   | 0  | 14  | 1  | 11  | 14  | 1  | 0   |
|               | %      | 10% | 0% | 19% | 1% | 15% | 19% | 1% | 0%  |
|               | Sièges |     |    | 1   |    | 1   | 1   |    |     |

|            |        |     |    |     |    |     |     |    |    |
|------------|--------|-----|----|-----|----|-----|-----|----|----|
| Versailles | Voix   | 15  | 1  | 13  | 5  | 14  | 20  | 0  | 6  |
|            | %      | 14% | 1% | 12% | 5% | 13% | 19% | 0% | 6% |
|            | Sièges | 1   |    | 1   |    | 1   | 2   |    |    |

|          |        |     |    |     |    |     |     |    |    |
|----------|--------|-----|----|-----|----|-----|-----|----|----|
| NATIONAL | Voix   | 289 | 26 | 357 | 17 | 516 | 245 | 11 | 44 |
|          | %      | 14% | 1% | 17% | 1% | 24% | 11% | 1% | 2% |
|          | Sièges | 14  | 0  | 21  | 0  | 43  | 16  | 0  | 3  |

|                       |       |      |       |      |        |       |      |       |
|-----------------------|-------|------|-------|------|--------|-------|------|-------|
| Rappel CTM            | 25265 | 4864 | 34593 | 2098 | 143743 | 56242 | 1340 | 24817 |
| %                     | 6,1%  | 1,2% | 8,4%  | 0,5% | 34,9%  | 13,7% | 0,3% | 6,0%  |
| Part vote<br>ANT ATSS | 1,1%  | 0,5% | 1,0%  | 0,8% | 0,4%   | 0,4%  | 0,8% | 0,2%  |

|  |            |        |      |
|--|------------|--------|------|
|  |            | SENRES | EIL  |
|  | Rappel CTM | 472    | 191  |
|  | %          | 0,1%   | 0,0% |

| FAEN<br>SNLC | SUD         | UNSA | SNPTES | Exprimés | Inscrits | Blancs-<br>nuls | Participation |
|--------------|-------------|------|--------|----------|----------|-----------------|---------------|
|              | 6           | 15   | 8      | 180      | 432      | 9               | 44%           |
|              | 3%          | 8%   | 4%     |          |          |                 |               |
|              |             |      |        | 0        |          |                 |               |
| 2            | 7           | 11   | 4      | 97       | 420      | 7               | 25%           |
| 2%           | 7%          | 11%  | 4%     |          |          |                 |               |
|              |             | 1    |        | 5        |          |                 |               |
| 1            | 3           | 9    | 1      | 107      | 334      | 21              | 38%           |
| 1%           | 3%          | 8%   | 1%     |          |          |                 |               |
|              |             |      |        | 7        |          |                 |               |
| 0            | AVEC<br>CCT | 17   | 0      | 61       | 171      | 6               | 39%           |
| 0%           |             | 28%  | 0%     |          |          |                 |               |
|              |             | 2    |        | 5        |          |                 |               |
| 1            | 2           | 31   | 6      | 102      | 319      | 18              | 38%           |
| 1%           | 2%          | 30%  | 6%     |          |          |                 |               |
|              |             | 2    |        | 6        |          |                 |               |
| 2            | 2           | 15   | 4      | 96       | 267      | 9               | 39%           |
| 2%           | 2%          | 16%  | 4%     |          |          |                 |               |
|              |             | 1    |        | 6        |          |                 |               |
|              |             |      |        | 0        |          |                 | #DIV/0!       |
|              |             |      |        | 0        |          |                 | #DIV/0!       |
| 0            | 0           | 0    | 0      | 5        | 9        | 0               | 56%           |
| 0%           | 0%          | 0%   | 0%     |          |          |                 |               |
|              |             |      |        | 2        |          |                 |               |
|              |             |      |        | 0        |          |                 | #DIV/0!       |
|              |             |      |        | 0        |          |                 | #DIV/0!       |
|              | 4           | 29   |        | 84       | 360      |                 | 23%           |
|              | 5%          | 35%  |        |          |          |                 |               |
|              |             |      |        | 0        |          |                 |               |
| 0            | 3           | 8    | 4      | 76       | 455      | 9               | 19%           |
| 0%           | 4%          | 11%  | 5%     |          |          |                 |               |
|              |             |      |        | 6        |          |                 |               |
|              |             |      |        | 0        |          |                 | #DIV/0!       |
|              |             |      |        | 0        |          |                 | #DIV/0!       |
| 0            | 2           | 16   | 0      | 21       | 94       | 7               | 30%           |
| 0%           | 10%         | 76%  | 0%     |          |          |                 |               |
|              |             | 4    |        | 4        |          |                 |               |
| 0            |             | 8    | 10     | 64       | 142      | 7               | 50%           |
| 0%           |             | 13%  | 16%    |          |          |                 |               |
|              |             |      | 1      | 4        |          |                 |               |
| 1            | 5           | 20   | 6      | 133      | 638      | 15              | 23%           |
| 1%           | 4%          | 15%  | 5%     |          |          |                 |               |
|              |             | 1    |        | 7        |          |                 |               |
| 0            | 5           | 12   | 0      | 34       |          |                 |               |

|    |     |     |     |     |     |    |         |
|----|-----|-----|-----|-----|-----|----|---------|
| 0% | 15% | 35% | 0%  |     | 130 | 8  | 32%     |
|    | 1   | 2   |     | 5   |     |    |         |
|    |     |     |     | 0   |     |    | #DIV/0! |
|    |     |     |     | 0   |     |    |         |
| 0  |     | 9   | 6   | 18  |     |    |         |
| 0% |     | 50% | 33% |     | 56  | 2  | 36%     |
|    |     |     |     | 0   |     |    |         |
| 0  | 10  | 4   | 26  | 101 |     |    |         |
| 0% | 10% | 4%  | 26% |     | 268 | 3  | 39%     |
|    |     |     | 2   | 4   |     |    |         |
| 0  | 4   | 29  |     | 83  |     |    |         |
| 0% | 5%  | 35% |     |     | 360 |    | 23%     |
|    |     | 1   |     | 4   |     |    |         |
| 0  | 1   | 6   | 11  | 87  |     |    |         |
| 0% | 1%  | 7%  | 13% |     | 374 | 11 | 26%     |
|    |     |     | 1   | 6   |     |    |         |
| 0  | 5   | 9   | 3   | 76  |     |    |         |
| 0% | 7%  | 12% | 4%  |     | 338 | 10 | 25%     |
|    |     | 1   |     | 6   |     |    |         |
| 0  | 0   | 18  | 4   | 59  |     |    |         |
| 0% | 0%  | 31% | 7%  |     | 163 | 5  | 39%     |
|    | 3   |     |     | 7   |     |    |         |
| 0  | 3   | 13  | 5   | 81  |     |    |         |
| 0% | 4%  | 16% | 6%  |     | 373 | 21 | 27%     |
|    |     | 1   |     | 6   |     |    |         |
| 0  | 2   | 12  | 6   | 70  |     |    |         |
| 0% | 3%  | 17% | 9%  |     | 346 | 4  | 21%     |
|    |     | 1   |     | 6   |     |    |         |
| 0  | 3   | 23  | 2   | 52  |     |    |         |
| 0% | 6%  | 44% | 4%  |     | 165 | 3  | 33%     |
|    |     | 3   |     | 5   |     |    |         |
| 0  | 0   | 15  | 0   | 69  |     |    |         |
| 0% | 0%  | 22% | 0%  |     | 239 | 12 | 34%     |
|    |     | 1   |     | 6   |     |    |         |
| 1  | 4   | 10  | 2   | 73  |     |    |         |
| 1% | 5%  | 14% | 3%  |     | 307 | 16 | 29%     |
|    |     | 1   |     | 6   |     |    |         |
| 0  | 2   | 24  | 1   | 84  |     |    |         |
| 0% | 2%  | 29% | 1%  |     | 324 | 12 | 30%     |
|    |     | 2   |     | 6   |     |    |         |
| 0  | 1   | 14  | 2   | 40  |     |    |         |
| 0% | 3%  | 35% | 5%  |     | 192 | 8  | 25%     |
|    |     | 2   |     | 4   |     |    |         |
| 0  | 5   | 16  | 4   | 73  |     |    |         |
| 0% | 7%  | 22% | 5%  |     | 287 | 6  | 28%     |
|    |     | 2   |     | 5   |     |    |         |

|    |    |     |    |     |     |    |     |
|----|----|-----|----|-----|-----|----|-----|
| 0  | 7  | 25  | 2  | 108 | 486 | 15 | 25% |
| 0% | 6% | 23% | 2% |     |     |    |     |
|    |    | 2   |    | 7   |     |    |     |

|    |    |     |     |      |      |     |       |
|----|----|-----|-----|------|------|-----|-------|
| 8  | 86 | 418 | 117 | 2134 | 8049 | 244 | 29,5% |
| 0% | 4% | 20% | 5%  |      |      |     |       |
| 0  | 4  | 30  | 4   | 135  |      |     |       |

|      |       |       |       |        |
|------|-------|-------|-------|--------|
| 4852 | 19601 | 88936 | 2381  | 411702 |
| 1,2% | 4,8%  | 21,6% | 0,6%  | 99,3%  |
| 2,4% | 0,4%  | 0,5%  | 17,6% | 0,5%   |

SPEG ASAMEN UDAS

|      |  |      |      |        |
|------|--|------|------|--------|
| 1343 |  | 349  | 1015 | 411702 |
| 0,3% |  | 0,1% | 0,2% | 0,8%   |